



**Catawba Umpires Association, LLC**  
**Independent Contractor's Agreement**

As a Baseball Umpire for the Catawba Umpires Association, LLC (CUA), you serve as an Independent Contractor from 1/1/2023 – 12/31/2023. You are not an employee of CUA, the South Carolina High School League (SCHSL), schools or any other leagues/organizations for which you umpire.

- I understand that I will be provided compensation for my services based on rates set forth by CUA.
- I understand that fees received from the schools and other organizations will be reported to the Internal Revenue Service on Form 1099-NEC. CUA strongly suggests you keep record of compensation and expenses.
- I understand that part of the fees paid to the SCHSL will provide me with insurance only while working SCHSL baseball games. This insurance does not provide any coverage for games worked in other leagues, states or at institutions not associated with the SCHSL. CUA recommends you provide additional insurance to provide coverage in the event you are injured while umpiring or traveling to or from a game outside of the SCHSL.
- I agree to serve as an independent contractor with respect to any assignment that I accept. Furthermore, I agree to hold the CUA and supervisor's harmless and free from any and all liability for injury or damage sustained as a result of any assignment. I hereby certify that I am in good physical and mental condition to officiate the games to which I am assigned.
- I understand and agree that as an independent contractor this registration is for one year only. Further, I understand that registration does not carry any obligation on the part of the CUA or its supervisors for a specific number or type of assignments. Any assignment, which I receive, is subject to cancellation by the supervisors if they deem such cancellation to be in the best interest of the official or the CUA.

\_\_\_\_\_  
Umpire's name (please print)

\_\_\_\_\_  
Umpire's Signature

\_\_\_\_\_  
Date

**Return this agreement before February 15, 2023 to**  
**Catawba Umpires Association, LLC**  
**Attn: Gary Keller**  
**2536 Sturgis Road Rock Hill, SC 29730**  
**or by email to [catawba.umpires@gmail.com](mailto:catawba.umpires@gmail.com)**